



Survivor-Led HT (Human Trafficking) Detection Training



**ONLINE
INSTITUTE**

Powered by Timea's Cause



Proposal presented by
TC Online Institute

Company Address:

A : 511 - 425 Hespeler Rd.
Cambridge, Ontario, Canada
N1R 8J6

Contact:

www.tconlineinstitute.com
info@timeascause.com

Social Media:

 /timeascause

 /company/tc-online-institute/

 @TimeasCause

 @timeas.cause

Domestic Sex Trafficking In North America

For Service Providers

Table of Contents

Benefits	3
Testimonials	4
Survivor-Led Training And Its Effectiveness	5
About Us	6
Where Do The Funds Go	7
Making Money For Good	8
Class Description	9
Curriculum	10
Session Descriptions	11
LMS Perks	14
Evaluation Sample Statistics	15
Sample Evaluation Report	16
The TCOI Video Library	19
The Mindset Series	20
Other Videos	24
Disclaimer	26

"Can You See Me Now?"

Survivor Led Human Trafficking Detection Training For Service Providers


5 STAR CONTENT



PROVEN EFFECTIVE TEACHING METHOD



SIMPLE REGISTRATION PROCESS



HIGHLY RATED STUDENT PLATFORM



ACCESSIBLE 24/7



CERTIFICATE OF COMPLETION

**Over 20,000 Service
Providers Trained**



**Award-Winning
Presenters**



→ Suggested Audience:

- Front line Workers
- Victim Services
- Intake Workers
- Shelter Workers
- Dispatch
- Welfare Workers
- Addiction Counselors
- Housing Workers
- Ontario Works Employees
- Probation Officers

Testimonials

“ Great course. Really enjoyed the different backgrounds of the speakers so we could hear how Trafficking is not only viewed by the victim themselves but other subject matter experts. ”

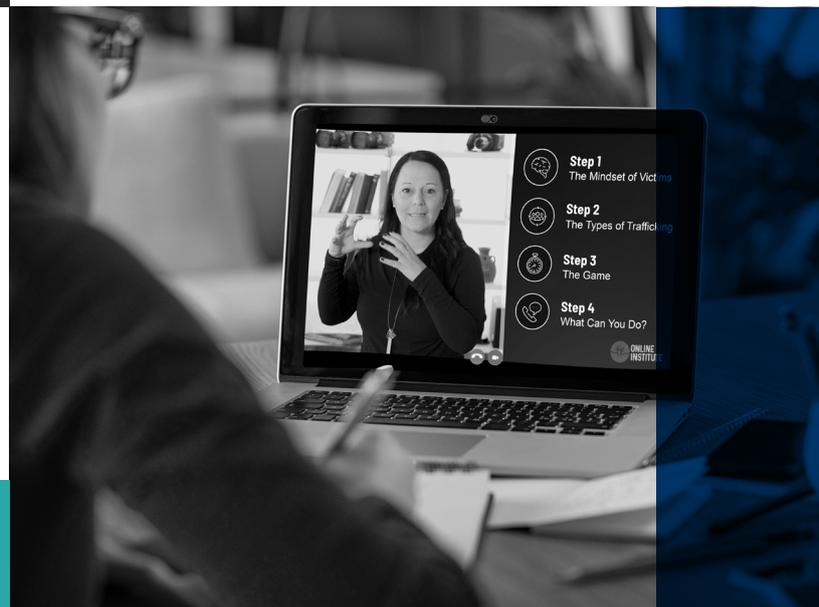
“ Most informative section for me was the human trafficking of workers. We are dealing with human trafficking of sex trade workers very often. The Forced Labor presentation was not one I had ever thought of and opened up my eyes! ”

CAS Worker
Ontario



Anonymous
Victim Services Ontario

“ I have been trained at various times in my career in anti-human trafficking. This training was by far the best one I have participated in yet! It was so helpful to hear from survivor educators and to also include a male survivor scenario as I have not dealt with this circumstance yet. I now feel much more confident and I have better insight on how to support victims. I look forward to informing other front line workers how they can help as well. Thank you for for your training and for opening my eyes. ”



Frontline Worker
Ontario



“ I think this course should be mandatory for every person working in the human trafficking field. Investigators and front-line workers need to listen to survivor stories to have an understanding of the complexities of human trafficking investigations. ”

Frontline Worker
Canada

Survivor-Led Training And Its Effectiveness

Survivor Educators



Kaitlin Bick
Domestic Sex Trafficking



Amanda Davis
Domestic Sex Trafficking



Tamas Miko
Forced Labour



Timea E. Nagy
International Sex Trafficking



Sandy Storm
Childhood Sex Trafficking



Sharmila Wijeyakumar
Domestic and International Sex Trafficking

Why choose survivor-led training sessions?

Studies show that survivor's stories, and stories in general, have a long-lasting effect on adult students. There are two reasons. The brain can take in about 15-20% of the information given in any length of training. If 20 weeks later you survey the students, they will all remember the story told in the training, but only less than 5% of the audience will remember stats and paragraphs from the education. The study also explains how brain cells react to a different method of presentation delivery. The picture below shows the brain activity during another type of presentation.

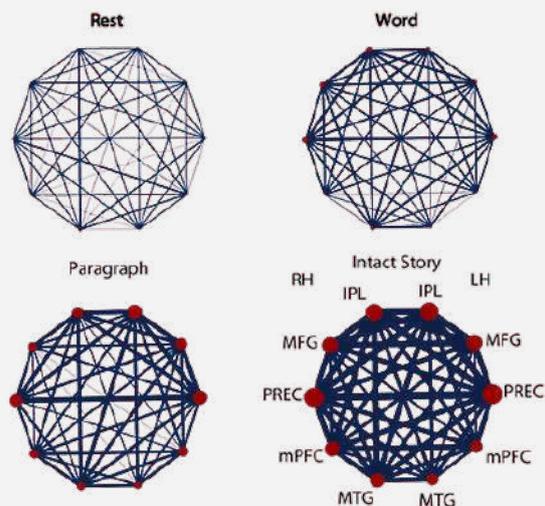


Image pulled from study by Professor **Uri Hasson**, Princeton University, USA.

Data is from *Speaker-listener neural coupling underlies successful communication*. Professors Greg J. Stephens, Lauren J. Silbert, and Uri Hasson, Princeton University, USA.

TC Online Institute Powered by Timea's Cause

The world's first survivor-led global educational firm

specializing in cross-sectoral modern-day slavery awareness, detection, compliance and risk assessment training. Founded by a globally recognized, international award-winning Survivor Educator, Timea E. Nagy. Ms. Nagy and her Survivor Educator Team come with 40+ combined years of professional speaking and training experience and have trained over 200,000 people from various sectors including more than 10,000 officers in North America. Between 2009 and 2015, Timea and her team worked with Law Enforcement on over 500 investigations and provided victim care support to over 400 survivors and their families.

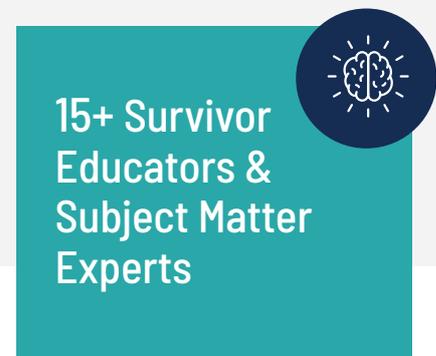
TC Online Institute brings presenters together not only from the survivor educator community but also subject matter experts from the judicial system, social services and law enforcement. Each presenter brings their unique experiences, lessons learned and best practices based on years of work in the field.



Reached Over **5M+** People
INTERNATIONALLY
With Our Message



Reached **5,000+**
Service Providers
In North America



15+ Survivor
Educators &
Subject Matter
Experts

Featured by



Where Do The Funds Go?

Timea's Cause is a Social Enterprise offering second chances for Survivors of Human Trafficking.

Revenue Supports:

-  Employment Opportunities for Survivors of Human Trafficking
-  Volunteer Community Engagement Opportunities for Retired Police Officers and Victim Services Personnel
-  Skills Building for Survivors
-  Reintegration & Job Readiness
-  Trauma-Informed Project Opportunities
-  Mentorship
-  Business Mentorship
-  Financial Assistance, Micro Lending & Credit Building
-  Emergency Transportation or Victim Care Funding (Case by Case Basis)
-  Covid Housing Rent Subsidy

Making Money for "Good"

Employment

We employed survivors and provided income for up to:

\$180,000



Textbooks

Sold **12K+**

Human Trafficking Manuals to Various Sectors



420+ Presentations Internationally

Reaching thousands of

Police Officers, Bankers, Service Providers, and Members of the Hospitality and Real Estate Industries

COVID Emergency Housing

Provided **\$16,000**

In Assistance



Giving Back

\$25K+ In Sponsorships

\$5K To Free-them, DeliverFund, Chill-Out, Dawn House



Car Financing

Provided **\$8,000** In Assistance

Working with Survivors

Held our first life-skill building camp for survivors

30 volunteers, **5** sponsors, **8** survivors

Global Impact

Founder and CEO Timea E Nagy-Payne has been appointed as a Commissioner on a United Nations Global Financial Taskforce to **end Human Trafficking by 2030**

International Attention

Founder and CEO Timea E Nagy-Payne published her first book with Penguin Random House in **May 2019**

Class Description

The majority of victims interact with Police and Service Providers a minimum of 3-7 times while being trafficked. These interactions include traffic stops, noise complaints, hotel calls, robbery, theft, and more for Police. For Service Providers, it can be a crisis call to a hospital regarding a female in distress or at a hotel or rental apartment.

All frontline workers come across victims of human trafficking but they are extremely difficult to identify. Victims are often accused of and arrested for crimes they have been forced to commit and officers arrest the wrong targets because they miss the signs.



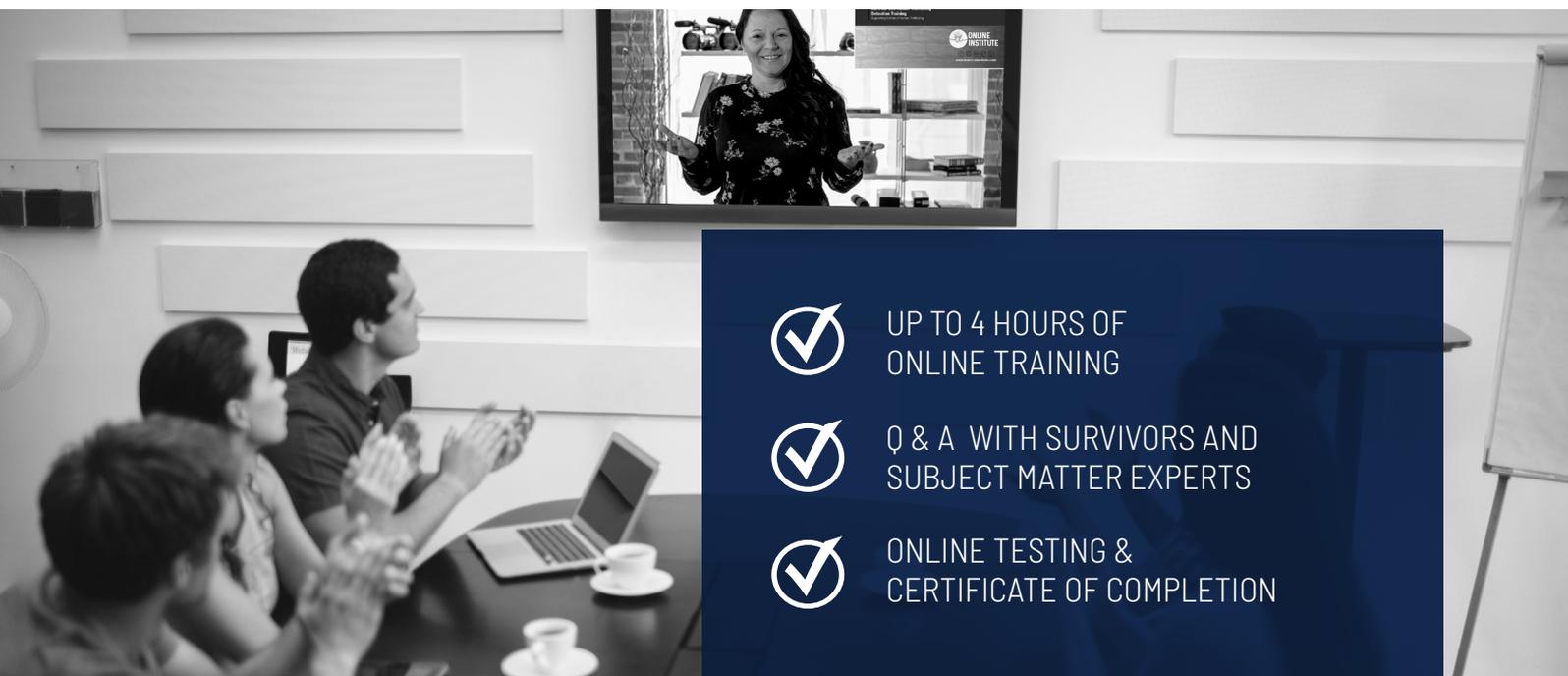
Our survivor-led training offers insight into the minds of victims when approached by Police and Service Providers, and why they are noncompliant and in some cases even aggressive, and why they don't come forward or ask for help.



Our survivor-led training increases the confidence and knowledge of Service Providers approaching victims, resulting in a higher success rate building rapport and getting the victim to agree to get help.



Our content offers hands-on tips Service Providers can implement immediately following training.



UP TO 4 HOURS OF ONLINE TRAINING



Q & A WITH SURVIVORS AND SUBJECT MATTER EXPERTS



ONLINE TESTING & CERTIFICATE OF COMPLETION

Curriculum

General Level 1, Domestic Human Trafficking 101 for Front-Line



THE MINDSET OF A VICTIM (BEFORE, DURING, AND AFTER BEING TRAFFICKED)



HUMAN TRAFFICKING 101



DOMESTIC SEX TRAFFICKING (PART 1)



DOMESTIC SEX TRAFFICKING (PART 2)



HOW TO IDENTIFY A VICTIM



HOW TO APPROACH A VICTIM



HOW TO BUILD TRUST WITH A VICTIM



STAGES OF HEALING

Best practices will be discussed all throughout training.

Session Descriptions

Session 1: The Mindset of a Victim of Sex Trafficking



Before trafficking:

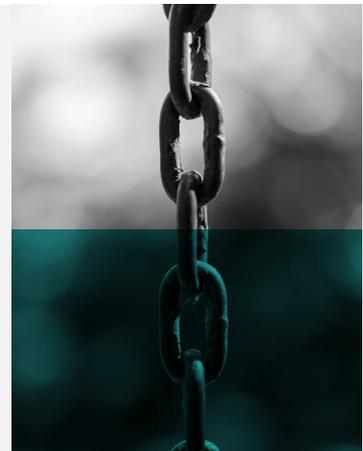
It is crucial for officers to understand the trauma that leads to the moment when victims meet their traffickers. Understanding the effects of childhood trauma from a survivor's perspective is the most effective and unforgettable content that officers will remember for the rest of their lives. It also helps them shift their mindset and gives them a better understanding of our suggested victim-approach techniques that will lead to successful rapport-building in less than 5 minutes. Once an officer understands the emotional state of victims before being trafficked, it will be much easier to understand why they make the "choice" to jump into "too good to be true" opportunities that only emotionally stable individuals would have the power to resist.



During trafficking:

In this session we focus on what victims feel, think, and how they cope with their situations while being trafficked. This session also offers full insight to the mindset of victims while trafficked and all the invisible chains that hold them back from getting out of their situations.

This session answers the most asked questions: Why don't victims leave? Why don't they come forward? Why are they sometimes violent towards police?



After trafficking:

This session breaks down the stages of the emotional and mental state of the victims after leaving the trafficker. It offers a clear understanding and tools for officers to immediately identify which stage victims are in, what type of trauma they are dealing with currently, why they behave the way they do, and how to help them to cope, and calm down.



Session Descriptions

Session 2: Human Trafficking 101



Human Trafficking in North America

This session offers basic statistics, definitions, laws, and typologies in general.



Domestic Sex Trafficking, Part 1

This session offers a break down of domestic sex trafficking, typologies, types of traffickers, and types of other crimes traffickers can be connected to.



Domestic Sex Trafficking, Part 2 (The Traffickers)

Lifestyle (The Game)

This session offers insight to “the game”, the mindset of the pimps and traffickers, their recruiting methods, language, the game culture, roles, pimping 101, lifestyle, how they post, regular working schedules for the girls, amount of money they make, signs of traffickers (social media images) and tattoos.



Bonus (Mandatory Material)

15 minute interview with a survivor of sex trafficking and her interaction with police on 3 separate occasions while being trafficked. 15 minute interview with the key witness from Canada's largest forced labor case, Project Opapa. The survivor helps officers understand how victims of forced labor behave, and why they don't ask for help from law enforcement.

Session Descriptions

Session 3: Victim Study



How to Identify a Victim (*Locations*)

Domestic sex trafficking victims most often operate out of hotels and motels. Officers can get calls for various reasons. When officers enter these hotel rooms, the signs of human trafficking are in plain sight but if the officers are untrained, they can completely miss them. This session walks the officers through identifying victims in a hotel/motel setting, including officer safety, as well as touching on other possible locations such as truck stops, streets, shopping malls, bus and train stations, fast food establishments and vehicle stops.



How to Approach a Victim

In this session we teach officers specific techniques on how to gain victims' trust in less than 30 seconds. We teach body language, tone of voice, and what to say to make the best first impression. With our survivor-led suggestions, victims will be more at ease faster and the interactions will be smoother and lead to positive rapport-building outcomes.



Session Descriptions

Session 4: The Healing Process



In this session our Survivor Educator explains a victim's healing process, with a specialized look into the stages of both mental and emotional healing.

LMS Platform Perks

Learning Management System (LMS)

Our online learning experience partner and technical facilitator is a North American based, safe and secure online education software and platform.

Assessments:

With a variety of assessment templates and modes, the platform helps us understand the degree of learning in flexible ways.

Blended Learning:

The LMS site offers advanced tools to seamlessly mix traditional classroom learning with tech-based systems and gives students the best of both worlds.

Certification:

Offer students an official document to mark the completion of their studies. With our LMS partner's unique Certification feature, configure and create certificates customized for your company and employees.

Learner Analytics:

Our comprehensive reporting is not only meant to inform you where employees are having most difficulty, allowing you greater insight, but also empowers us to make better, data-driven decisions. From demographics to student trends we document the learning process in its entirety.

Mobile:

Extend desktop learning into a mobile world, with deployment of courses through native iOS and Android applications. Powered by our LMS platform partner's experience of over seven years of Open edX® mobile apps development for Android and iOS platforms, our mobile app experience is a winner.

Security:

With compliance to industry standards including GDPR, we ensure that your proprietary information is always treated confidentially, transmitted securely, and never, ever at risk.

LMS PLATFORM PERKS:

- ✓ EASY TO USE
- ✓ ACCESSIBLE ON ALL DEVICES/BROWSERS
- ✓ STUDENT ASSESSMENT TOOLS
- ✓ STUDENT LEARNING ANALYTIC DATA
- ✓ INSTANT AUTOMATED TESTING AND MARKING PROCESS
- ✓ INSTANT AUTOMATED CERTIFICATION PROCESS

Evaluation Sample Statistics

SMITHS FALLS Frontline/Service Provider Feedback

WOULD RECOMMEND THIS COURSE **100%**

100% OF PARTICIPANTS
WOULD RECOMMEND
THIS COURSE TO A
COLLEAGUE



☞ The course was very informative for all officers regardless of years of service. Having others sharing their personal experiences as victims of Human Trafficking and also their experiences dealing with the police was very informative. Great job by all involved. ☞



- Intelligence Officer



COMFORT PRE-TRAINING

72% of participants were comfortable approaching a victim (scale 1-5; average of 3 or higher)



COMFORT POST-TRAINING

100% of participants were comfortable approaching a victim (scale 1-5; average of 3 or higher)



☞ Absolutely beneficial. If nothing else, it allows you the opportunity to see where you have failed or excelled in investigations that require trust with the victim. And how to move forward and embrace the abilities we all have to succeed - we just have to open our eyes to it. ☞

- Detective Constable

Sample Evaluation Report



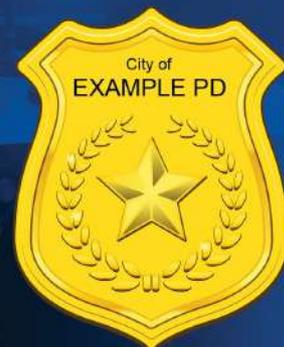
[SAMPLE]

Evaluation Report

TC Online Institute's Human Trafficking Training

Prepared For:

The City of Example
Police Department



Sample Evaluation Report

[SAMPLE]



Evaluation Summary:

This report begins with a description of the program that the City of Example PD participated in including content covered, resources and dates. This is followed by a participant list from City of Example PD. Lastly, there is a section that displays the responses from our Law Enforcement Training Survey. The review includes vital feedback and numerical data.

Program Description:

In this course, law enforcement officers were taught from the survivor's perspective what human trafficking is, the mindset of a victim, the signs of domestic sex trafficking, signs of forced labour, the laws and reporting, and trauma and culturally sensitive victim approach. Policing topics covered in depth include victim approaches, vehicle stop questions, interviewing techniques and investigation after detection.

In addition, to the course content, officers had access to our recordings, a test, certificate of completion, TC Online Institute's Library, and other resources.

The course dates:

- November 23 5:30-7:30 p.m.
- November 24 5:30-6:30 p.m.

Participants from City of Liberty PD:

	Officer Name	Badge Number
1.	Lastname, Firstname	00000
2.	Lastname, Firstname	00000
3.	Lastname, Firstname	00000
4.	Lastname, Firstname	00000
5.	Lastname, Firstname	00000
6.	Lastname, Firstname	00000
7.	Lastname, Firstname	00000
8.	Lastname, Firstname	00000
9.	Lastname, Firstname	00000
10.	Lastname, Firstname	00000

Sample Evaluation Report

[SAMPLE]

Survey Feedback:

This feedback is based on a course survey sent out to all participants of the Law Enforcement Human Trafficking Training Course. This data encompasses 23 responses.

On a scale from 1-5, did you find the information and content helpful and educational?

On average, the participants rated this content a 4.8

4.8 

On a scale from 1-5, did you find the online format easy to use?

On average, the participants rated the format a 4.2

4.2 

On a scale from 1-5, if you had come across a situation involving a human trafficking victim before taking this training, how comfortable would you have felt taking the next step in an investigation?

On average, the participants rated their comfortability a 2.8

2.8 

On a scale from 1-5, if you were to come across a situation involving a human trafficking victim after taking this training, how comfortable would you feel taking the next step in an investigation?

On average, the participants rated their comfortability a 4.8

4.8 

Participant Comments:

- Most informative section for me was the human trafficking of workers. We are dealing with human trafficking of sex trade workers very often. The workers presentation was not one I had ever thought of and opened up my eyes!
- Excellent and informative! Highly recommend.
- Great course. Really enjoyed the different backgrounds of the speakers so we could hear how trafficking is not only viewed by the victim themselves, but how the police investigations and Crown's office go forward with charges.

Conclusion:

This report was built on data from TC Online Institute's 2020-2021 Law Enforcement Training. The participant list was generated to only include The City of Example PD participants.



TC Online Institute Law Enforcement Video Library



ONLINE INSTITUTE

Powered by Timea's Cause

TC Online Institute Video Library

For Service Providers

Company Address:

A : 511 - 425 Hespeler Rd.
Cambridge, Ontario, Canada
N1R 8J6

Contact:

www.tconlineinstitute.com
info@timeascause.com

Social Media:

-  /timeascause
-  /company/tc-online-institute/
-  @TimeasCause
-  @timeas.cause



The Mindset Series

Best-Selling Author and Survivor Educator Timea Nagy will help you get into the mindset of a Human Trafficked victim and help you understand why they think the way they think. Timea will explain life events that make each victim vulnerable and a perfect individual to be targeted by traffickers.

The Mindset Series gives incredible insight into the emotional state of mind of victims of human trafficking. Understanding the mindset of a victim is key to building rapport and eventually taking a statement in hopes of finding the traffickers and making an arrest.

The Mindset Series is broken down into three parts. The mindset of a victim before trafficked, while being trafficked, and after rescue or escape.

The Mindset of a Victim BEFORE being Trafficked *Part 1*

In this session, Survivor Timea Nagy uses her own childhood story to help officers and viewers understand how traumatic childhood affects every decision moving forward.

Teaching about the mindset of a victim must start with understanding how the victims get to a place to make such “unhealthy” or uninformed decisions later in life.

This lesson starts with understanding early childhood traumatic events and how they affect the brain, how that translates into receiving information about the world and themselves, and eventually how that leads to creating “unhealthy” behaviours as a teen and young adult. Understanding and identifying coping mechanisms and how they were built years ago will help the officers and frontline workers understand our suggestions on breaking years and years of built-up barriers in later episodes.

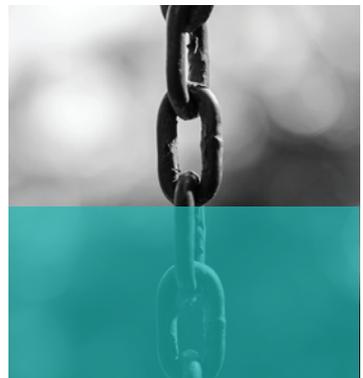
Instructor: Timea E. Nagy | **Length:** 20 minutes 39 seconds



Mindset of a Victim WHILE being Trafficked *Part 2*

In this lesson, Timea explains what happens to a victim during the first few weeks of being trafficked. She discusses the zombie stage, the invisible chain, and why victims don't leave their traffickers even if the trafficker is far away. She also talks about how victims can build different coping mechanisms that sometimes translate to hostile behaviour towards authority and how to de-escalate those situations.

Instructor: Timea E. Nagy | **Length:** 9 minutes 57 seconds



Mindset of a Victim AFTER being Trafficked *Part 3*

In this lesson, Timea talks about the victim's mindset after they are rescued. She talks about the importance of understanding the emotional stages of trafficking and the best approach for each stage. Applying the right approach, tone of voice, techniques at the right time can significantly reduce officers' and frontline workers' time to break barriers and eventually have that victim open up and ask for help..

Instructor: Timea E. Nagy | **Length:** 8 minutes 19 seconds



| Domestic Sex Trafficking 101 *Part 1*

This lesson will help viewers understand domestic sex trafficking (its culture, language, music) and understand how traffickers work, think, and exploit. It will also help viewers understand the type of trauma the victim endured while being trafficked.

This section describes domestic trafficking, the types of domestic sex trafficking and the type of domestic sex traffickers.

Instructor: Timea E. Nagy | **Length:** 15 minutes 31 seconds



| Domestic Sex Trafficking 101: The GAME *Part 2*

The full breakdown of The Game continues.

Instructor: Timea E. Nagy | **Length:** 18 minutes 43 seconds

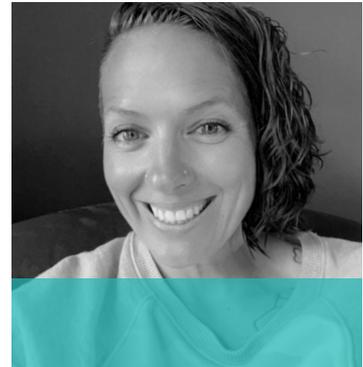


LGBTQ+ Cultural Sensitivity and Victim Approach

Christine Pratt

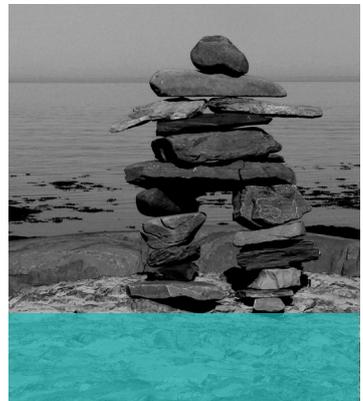
Director, Anti-Human Trafficking Services at Voicefound

This survivor led educational video teaches front-line workers about the understanding of the LGBTQ+ community, their struggles, their trauma leading up to being trafficked, the type of trafficking they might experience, and the preferred culturally sensitive victim approach.



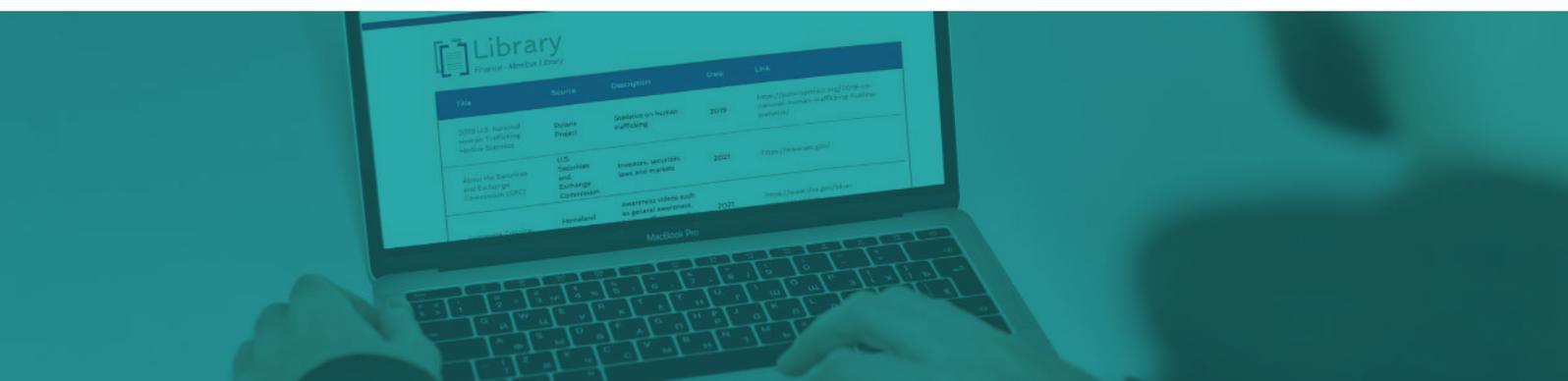
Indigenous Cultural Sensitivity and Victim Approach

In this video, our subject matter experts explain the reality of generational trauma related to indigenous victims and survivors of exploitation in Canada. Both instructors bring eye-opening facts, statistics and real-life stories to help front-line workers better understand the cultural differences as well as common medical issues. Understanding the generational trauma, signs and signals of certain medical issues will help front line workers find culturally appropriate resources but most importantly will help front line workers offer trauma-informed culturally sensitive victim care during emergency calls.



Digital Sex Trafficking, Online Safety

TC Online Institute's Online Safety expert Matt Richardson explains the reality of Digital Sex Trafficking. This video will walk the audience through the stages of Digital Sex Trafficking starting with luring/recruiting, explains the definition of Digital Sex Trafficking, platforms used, social media platforms that benefit or facilitate such an act as well as tips and suggestions on how to keep your kids safe online from Digital Sex Traffickers.





Other Available Videos

Survivor Stories



Tamas Miko
Forced Labour Survivor

Survivor of Canada's First and Largest Forced Labor Case Called Project OPAPA. Tamas was a key witness during the OPAPA trial and will share his story of recruitment, trafficking, and escaping. He will also share his thoughts on why it is much harder to detect victims of forced labor and makes some helpful suggestions for officers and viewers on what to look for.



Kaitlin Bick
Domestic Sex Trafficking Survivor

Survivor of Canadian domestic sex trafficking, frontline worker, and housing worker will share her story of becoming a victim of domestic sex trafficking. Kaitlyn grew up in a small town outside of Toronto in a normal family when trafficking struck and changed her life forever.



Michelle Furgiuele
Domestic Sex Trafficking Survivor

Michelle is a survivor of Canadian domestic sex trafficking, a peer support worker, and former General Manager of the restaurant Montanas. She speaks about her experience of growing up in a wealthy Canadian neighbourhood called Oakville but was lured and trafficked by individuals she met on Facebook at the age of 15. Traffickers threatened her that her family would be harmed if she didn't comply. At 15 years old, Michelle lived a double life trying to keep her secret from her parents, siblings, and teachers to save them from being hurt. Her escape involvement with Police, Service Providers, Teachers, Parents, and Employees is one of the most informative and educative stories frontline workers can benefit from.





Other Available Videos

Survivor Stories



Emily O'Brien *Drug Trafficking Survivor*

Survivor of Canadian drug trafficking and exploitation, Emily O'Brien shares her story of becoming a victim of a drug trafficking ring while taking a trip with her new boyfriend. Little did she know that she would be forced to bring large amounts of cocaine through the airports on her way back. Emily reached out to the authorities at the airport, but she ended up being charged and spent time in prison.

Today, Emily is the CEO and Founder of Comebacksnacks, a gourmet popcorn company offering second chances for convicted females who wish to rebuild their lives.



Rayanne Irving *Child Sex Trafficking and Gang Trafficking Survivor*

Survivor of Canadian child sex trafficking and gang trafficking, Rayanne shares her story of a survivor from the age of 12 on the notorious side of Vancouver called the "Eastside". Her story truly helps the audience understand how a young child can get lured into prostitution, sex trafficking, gangs, and other criminal activities.



Jessica Desmond *Indigenous Domestic Sex Trafficking Survivor*

Survivor of domestic sex trafficking Jessica Desmond shares her story of growing up in a smaller town up north, what it means to be an Indigenous survivor, and her tragic childhood events that led her to the hands of traffickers at the age of 19.



Disclaimer

TC Online Institute's Ethical Storytelling Mandate

TC Online Institute is a Survivor Led Educational firm working with Survivors of Human Trafficking who are in different stages of their healing journey.

With this responsibility, we are committed to Ethical Storytelling, joining thousands of agencies worldwide. Recovery, safety, and protection of Survivors is paramount to us. We recognize that raising up Survivor's voice is an essential component of changing the story of human trafficking and bringing the truth out of the shadows. Still, historically across the world, this has caused risk and harm to survivors without proper protocols and standards in place. Human trafficking is a severe crime with a serious impact on its victims and ongoing risks of safety and re-exploitation. Therefore we adhere to the following standards in the storytelling of Survivor experiences through our programs and encourage agencies across Canada to rise to these same standards:

- No Survivor will be required to share any part of their story for public or promotional uses while accessing our programs if they choose to work behind the scenes.
- Survivors who express a desire to share their stories or input are provided appropriate training and one on one support to develop their message. Survivors are provided appropriate time to reflect on what they would like to communicate, with the goal of equal partnership.
- Storytelling will make every effort to ensure that Survivors engaged in criminal or civil justice proceedings are not jeopardized or conditions violated.
- Survivors are informed of what the information will be used for (for example, private or public teaching, website, promotional material and social media advertising of their teaching content etc), and who will be able to see it..
- Survivors will give written informed consent for use, which they can revoke at any time.
- We commit to pay above minimum wage fees for our Survivor Educators
- We commit to offer a trauma-informed environment around our Speaking request and booking procedure
- We commit to using storytelling and images for the purpose of prevention & education, free of sensationalism and stereotypes.
- Survivor video stories will be offered to agencies with the Survivor Educators' written consent. Survivor Educators will be compensated each time their Story Video is inserted into any of our educational packages.

We encourage all exploitation serving agencies in Canada to adopt these standards and sign the ethical storytelling pledge at ethicalstorytelling.com



Survivor-Led HT (Human Trafficking) Detection Training

**Domestic Sex Trafficking
In North America**

For Service Providers

Company Address:

A : 511 - 425 Hespeler Rd.
Cambridge, Ontario, Canada
N1R 8J6

Contact:

www.tconlineinstitute.com
info@timeascause.com

Social Media:

 /timeascause

 /company/tc-online-institute/

 @TimeasCause

 @timeas.cause