## **CPKN** Presents:



# Survivor-Led HT (Human Trafficking) Detection Training



### Proposal presented by TC Online Institute

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# **Domestic Sex Trafficking** In North America

For Law Enforcement





CANADIEN DU POLICIER





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# Survivor Led HT (Human Trafficking) Detection -

Domestic Sex Trafficking in North America for Law Enforcement





# Over 10,000 Officers Trained



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Suggested Audience:

- Frontline Uniformed Officers
- Investigators
- Border Services Officers

Award-Winning Presenters



- Immigration Officers
- Probation & Parole Officers
- Correctional Officers





# Testimonials

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Hearing from folks with lived experience, and tying that into concepts like developmental trauma, was so powerful in really creating an understanding of what the individual survivor/victim is experiencing and really humanized this issue.

I will carry this information and the courage and resilience of the those who shared their stories with me into my work.

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**Uniformed Officer** Ontario Provincial Police (OPP)

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Great job by all involved. It is so helpful and necessary to hear from the perspective of someone who experienced being trafficked. It provided me with insight into how my approach may impact whether I am a support to a survivor or not. Thank you! thank you! thank you!

> **Uniformed Officer** Toronto Police Service





I really enjoyed listening to the information and suggestions from the speakers. Their knowledge provides police access to an insider's view and experience that we typically would not get.

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**Uniformed Officer** Waterloo Regional Police Service





# Survivor-Led Training And Its Effectiveness

## **Survivor Educator**



Kaitlin Bick Domestic Sex Trafficking



Tamas Miko Forced Labour



Sandy Storm Childhood Sex Trafficking



Amanda Davis Domestic Sex Trafficking



Timea E. Nagy International Sex Trafficking



Sharmila Wijeyakumar Domestic and International Sex Trafficking

Data is from *Speaker–listener neural coupling underlies successful communication.* Professors Greg J. Stephens, Lauren J. Silbert, and Uri Hasson, Princeton University, USA.

# Why choose survivor-led training sessions?

Studies show that survivor's stories, and stories in general, have a long-lasting effect on adult students. There are two reasons. The brain can take in about 15-20% of the information given in any length of training. If 20 weeks later you survey the students, they will all remember the story told in the training, but only less than 5% of the audience will remember stats and paragraphs from the education. The study also explains how brain cells react to a different method of presentation delivery. The picture below shows the brain activity during another type of presentation.

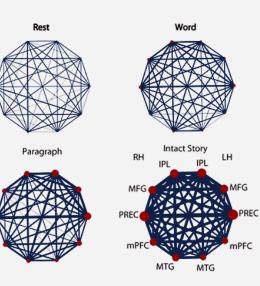


Image pulled from study by Professor **Uri Hasson**, Princeton University, USA.



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The world's first survivor-led global educational firm

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specializing in cross-sectoral modern-day slavery awareness, detection, compliance and risk assessment training. Founded by a globally recognized, international award-winning Survivor Educator, Timea E. Nagy. Ms. Nagy and her survivor educator Team come with 40+ combined years of professional speaking and training experience and have trained over 200,000 people from various sectors including more than 10,000 officers in North America. Between 2009 and 2015, Timea and her team worked with Law Enforcement on over 500 investigations and provided victim care support to over 400 survivors and their families. They assisted the RCMP on Canada's largest forced labor case and are currently assisting American police investigations in joint partnership with DeliverFund.

TC Online Institute brings presenters together not only from the survivor educator community but also subject matter experts from the judicial system, social services and law enforcement. Each presenter brings their unique experiences, lessons learned and best practices based on years of work in the field. Reached Over 5 M + People INTERNATIONALLY With Our Message

Trained **10,000+** Officers In North America

15+ Survivor Educators & Subject Matter Experts

#### Featured by



CNN





The Economist

ONLINE

Powered by TC Online Institute





# **Class Description**

The majority of victims interact with police a minimum of 3 times while being trafficked. These interactions include traffic stops, noise complaints, hotel calls, robbery, theft and more. All frontline officers come across victims of human trafficking but they are extremely difficult to identify. Victims are often accused of and arrested for crimes they have been forced to commit and officers arrest the wrong targets because they miss the signs.



Our survivor-led training offers insight into the minds of victims when approached by police, why they are noncompliant and in some cases even aggressive, and why they don't come forward or ask for help.

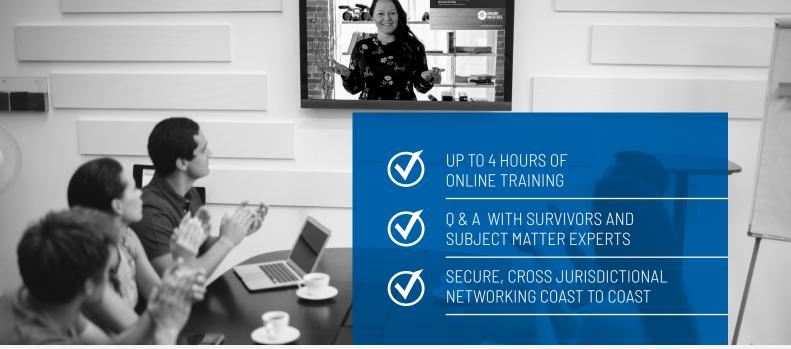


Our survivor-led training increases the confidence and knowledge of officers approaching victims, resulting in a higher success rate building rapport and getting statements.



Our content offers handson tips officers can implement immediately following our training.

Classes starting at \$99.99/Person







# Curriculum

General Level 1, Domestic Human Trafficking 101 for Front-Line



THE MINDSET OF A VICTIM

HUMAN TRAFFICKING IN NORTH AMERICA

DOMESTIC SEX TRAFFICKING



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LIFESTYLE (THE GAME)

HOW TO IDENTIFY A VICTIM

HOW TO APPROACH A VICTIM

HOW TO BUILD RAPPORT IN LESS THAN 5 MIN

R

THE TYPE OF CALLS RELATED TO HT



APPROPRIATE RESOURCES TO SUGGEST



REPORTING/INTEL BUILDING

# **Session Descriptions**

POLICE

Session 1: The Mindset of a Victim of Sex Trafficking

### **Before trafficking:**

It is crucial for officers to understand the trauma that leads to the moment when victims meet their traffickers. Understanding the effects of childhood trauma from a survivor's perspective is the most effective and unforgettable content that officers will remember for the rest of their lives. It also helps them shift their mindset and gives them a better understanding of our suggested victim-approach techniques that will lead to successful rapport-building in less than 5 minutes. Once an officer understands the emotional state of victims before being trafficked, it will be much easier to understand why they make the "choice" to jump into "too good to be true" opportunities that only emotionally stable individuals would have the power to resist.

## **During trafficking:**

In this session we focus on what victims feel, think, and how they cope with their situations while being trafficked. This session also offers full insight to the mindset of victims while trafficked and all the invisible chains that hold them back from getting out of their situations.

This session answers the most asked questions: Why don't victims leave? Why don't they come forward? Why are they sometimes violent towards police?

### After trafficking:

This session breaks down the stages of the emotional and mental state of the victims after leaving the trafficker. It offers a clear understanding and tools for officers to immediately identify which stage victims are in, what type of trauma they are dealing with currently, why they behave the way they do, and how to help them to cope, and calm down.

















# **Session Descriptions**

Session 2: Human Trafficking 101





### Human Trafficking in North America

This session offers basic statistics, definitions, laws, and typologies in general.



## Domestic Sex Trafficking, Part 1

This session offers a break down of domestic sex trafficking, typologies, types of traffickers, and types of other crimes traffickers can be connected to.



## Domestic Sex Trafficking, Part 2 (The Traffickers)

#### Lifestyle (The Game)

This session offers insight to "the game", the mindset of the pimps and traffickers, their recruiting methods, language, the game culture, roles, pimping 101, lifestyle, how they post, regular working schedules for the girls, amount of money they make, signs of traffickers (social media images) and tattoos.



## **Bonus (Mandatory Material)**

15 minute interview with a survivor of sex trafficking and her interaction with police on 3 separate occasions while being trafficked. 15 minute interview with the key witness from Canada's largest forced labor case, Project Opapa. The survivor helps officers understand how victims of forced labor behave, and why they don't ask for help from law enforcement.





# **Session Descriptions**

Session 3: Victim Study

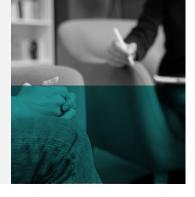
### How to Identify a Victim (Locations)

Domestic sex trafficking victims most often operate out of hotels and motels. Officers can get calls for various reasons. When officers enter these hotel rooms, the signs of human trafficking are in plain sight but if the officers are untrained, they can completely miss them. This session walks the officers through identifying victims in a hotel/motel setting, including officer safety, as well as touching on other possible locations such as truck stops, streets, shopping malls, bus and train stations, fast food establishments and vehicle stops.

#### How to Approach a Victim

In this session we teach officers specific techniques on how to gain victims' trust in less than 30 seconds. We teach body language, tone of voice, and what to say to make the best first impression. With our survivor-led suggestions, victims will be more at ease faster and the interactions will be smoother and lead to positive rapport-building outcomes.

# **Session Descriptions** Session 4: Case Studies/Resources







In this session we hear from officers who have had successful outcomes on cases using our techniques. They also offer insights into handling vehicle stops, how to write the reports, questions to ask that can help build a case later and the types of calls that can be related to HT. Our survivor educator closes off the session with a very

uplifting, inspiring story and offers tips on how and where to find appropriate resources for the victims.

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# **Additional Information**

Our Numbers:



Highlighted Police Departments That Have Benefitted From Our Survivor-Led Training Since 2009:





FEDERAL BUREAU OF HO



NEWARK POLICE



ONTARIO PROVINCIAL POLICE



ATLANTA POLICE



TORONTO POLICE



HOUSTON HUMAN TRAFFICKING UNIT



ALBUQUERQUE PD VICE UNIT



KINGSTON POLICE



SANTA BARBARA VICE UNIT



ROYAL CANADIAN MOUNTED POLICE



WATERLOO REGIONAL POLICE



NORTH CAROLINA STATE TROOPERS



CANADIAN BORDER SECURITY AGENCY



WINDSOR POLICE

TC Online Institute is pleased to provide this training program in partnership with **Consilium Public Sector Services Inc**, who as a trusted third party provides auditing and compliance verification services following the grant requirements that specify "Successful applicants will be required to track and collect provincially identified outcomes as well as identify their own local performance measures relevant to individual projects".

Consilium's team of former police leaders and administrators, collectively have decades of experience in this field to ensure compliance with provincial standards, and are available to provide a broad spectrum of support services to police agencies.