



## Survivor-Led HT (Human Trafficking) Detection Training



**ONLINE  
INSTITUTE**

Powered by Timea's Cause



Proposal presented by  
TC Online Institute

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### Domestic Sex Trafficking In North America

*For Law Enforcement*

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# Survivor Led HT (Human Trafficking) Detection – Domestic Sex Trafficking in North America for Law Enforcement

  
**5 STAR CONTENT**



PROVEN EFFECTIVE TEACHING METHOD



SIMPLE REGISTRATION PROCESS



HIGHLY RATED STUDENT PLATFORM



ACCESSIBLE 24/7



CERTIFICATE OF COMPLETION

**Over 10,000 Officers  
Trained**



**Award-Winning  
Presenters**



Suggested Audience:

- Frontline Uniformed Officers
- Investigators
- Border Services Officers
- Immigration Officers
- Probation & Parole Officers
- Correctional Officers

# | Testimonials

“

*Hearing from folks with lived experience, and tying that into concepts like developmental trauma, was so powerful in really creating an understanding of what the individual survivor/victim is experiencing and really humanized this issue.*

*I will carry this information and the courage and resilience of the those who shared their stories with me into my work.*

”



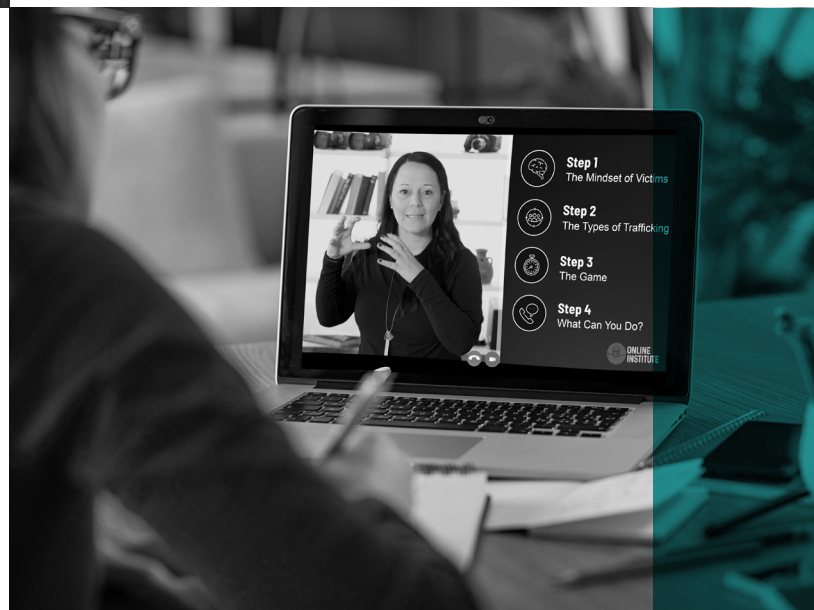
**Uniformed Officer**  
Ontario Provincial Police (OPP)

“

*Great job by all involved. It is so helpful and necessary to hear from the perspective of someone who experienced being trafficked. It provided me with insight into how my approach may impact whether I am a support to a survivor or not. Thank you! thank you! thank you!*

”

**Uniformed Officer**  
Toronto Police Service



“

*I really enjoyed listening to the information and suggestions from the speakers. Their knowledge provides police access to an insider's view and experience that we typically would not get.*

”



**Uniformed Officer**  
Waterloo Regional Police Service

# Survivor-Led Training And Its Effectiveness

## Survivor Educators



**Kaitlin Bick**  
*Domestic Sex Trafficking*



**Amanda Davis**  
*Domestic Sex Trafficking*



**Tamas Miko**  
*Forced Labour*



**Timea E. Nagy**  
*International Sex Trafficking*



**Sandy Storm**  
*Childhood Sex Trafficking*



**Sharmila Wijeyakumar**  
*Domestic and International Sex Trafficking*

Data is from *Speaker-listener neural coupling underlies successful communication*. Professors Greg J. Stephens, Lauren J. Silbert, and Uri Hasson, Princeton University, USA.

## Why choose survivor-led training sessions?

Studies show that survivor's stories, and stories in general, have a long-lasting effect on adult students. There are two reasons. The brain can take in about 15-20% of the information given in any length of training. If 20 weeks later you survey the students, they will all remember the story told in the training, but only less than 5% of the audience will remember stats and paragraphs from the education. The study also explains how brain cells react to a different method of presentation delivery. The picture below shows the brain activity during another type of presentation.

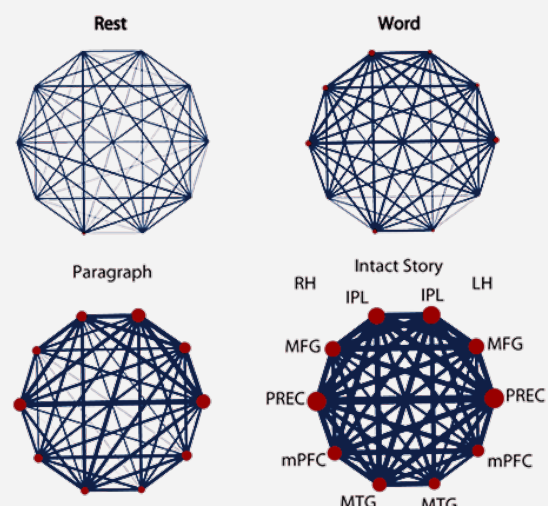


Image pulled from study by Professor **Uri Hasson**, Princeton University, USA.

# TC Online Institute

## Powered by Timea's Cause

*The world's first  
survivor-led global  
educational firm*

specializing in cross-sectoral modern-day slavery awareness, detection, compliance and risk assessment training. Founded by a globally recognized, international award-winning Survivor Educator, Timea E. Nagy. Ms. Nagy and her Survivor Educator Team come with 40+ combined years of professional speaking and training experience and have trained over 200,000 people from various sectors including more than 10,000 officers in North America. Between 2009 and 2015, Timea and her team worked with Law Enforcement on over 500 investigations and provided victim care support to over 400 survivors and their families. They assisted the RCMP on Canada's largest forced labor case and are currently assisting American police investigations in joint partnership with DeliverFund.

TC Online Institute brings presenters together not only from the survivor educator community but also subject matter experts from the judicial system, social services and law enforcement. Each presenter brings their unique experiences, lessons learned and best practices based on years of work in the field.



**ONLINE  
INSTITUTE**


Reached Over  
**5M+** People  
INTERNATIONALLY  
With Our Message



Trained  
**10,000+**  
Officers  
In North America



15+ Survivor  
Educators &  
Subject Matter  
Experts



Featured by

**the  
social**

**CNN**

**CTV**

**Forbes**

**FOX  
NEWS**

**The  
Economist**



# Class Description

The majority of victims interact with police a minimum of 3 times while being trafficked. These interactions include traffic stops, noise complaints, hotel calls, robbery, theft and more. All frontline officers come across victims of human trafficking but they are extremely difficult to identify. Victims are often accused of and arrested for crimes they have been forced to commit and officers arrest the wrong targets because they miss the signs.



Our survivor-led training offers insight into the minds of victims when approached by police, why they are noncompliant and in some cases even aggressive, and why they don't come forward or ask for help.

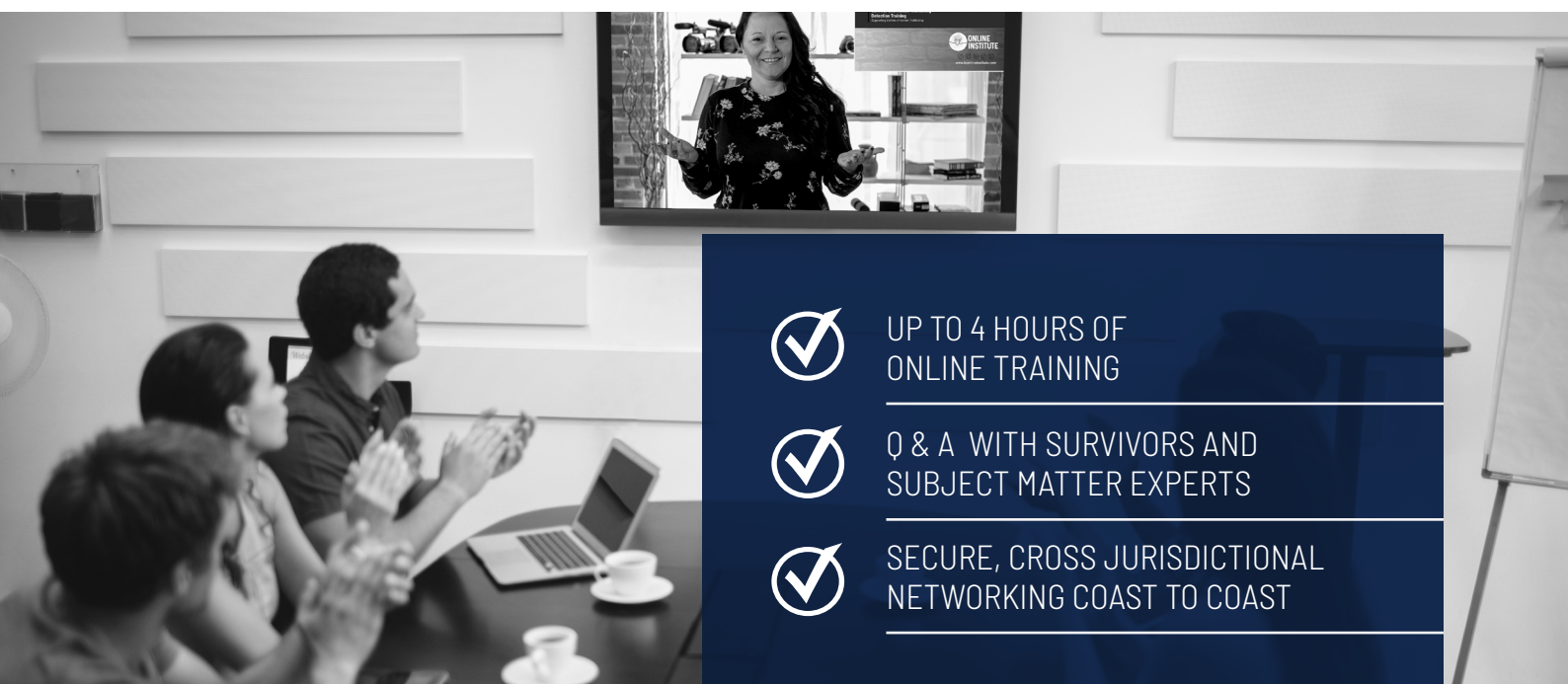


Our survivor-led training increases the confidence and knowledge of officers approaching victims, resulting in a higher success rate building rapport and getting statements.



Our content offers hands-on tips officers can implement immediately following our training.

Classes starting at  
**\$99.99/Person**



UP TO 4 HOURS OF  
ONLINE TRAINING



Q & A WITH SURVIVORS AND  
SUBJECT MATTER EXPERTS



SECURE, CROSS JURISDICTIONAL  
NETWORKING COAST TO COAST

# | Curriculum

*General Level 1, Domestic Human Trafficking 101 for Front-Line*



THE MINDSET OF A VICTIM

---



HUMAN TRAFFICKING IN NORTH AMERICA

---



DOMESTIC SEX TRAFFICKING

---



LIFESTYLE (THE GAME)

---



HOW TO IDENTIFY A VICTIM

---



HOW TO APPROACH A VICTIM

---



HOW TO BUILD RAPPORT IN LESS THAN 5 MIN

---



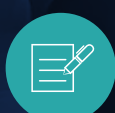
THE TYPE OF CALLS RELATED TO HT

---



APPROPRIATE RESOURCES TO SUGGEST

---



REPORTING/INTEL BUILDING

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## Session Descriptions

### Session 1: The Mindset of a Victim of Sex Trafficking

#### Before trafficking:

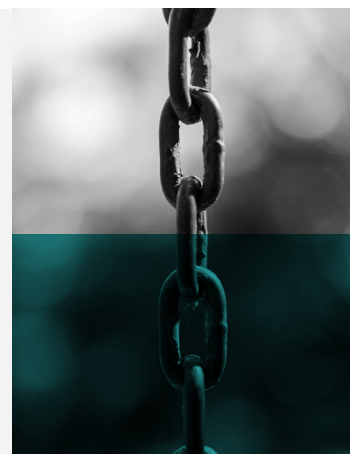
It is crucial for officers to understand the trauma that leads to the moment when victims meet their traffickers. Understanding the effects of childhood trauma from a survivor's perspective is the most effective and unforgettable content that officers will remember for the rest of their lives. It also helps them shift their mindset and gives them a better understanding of our suggested victim-approach techniques that will lead to successful rapport-building in less than 5 minutes. Once an officer understands the emotional state of victims before being trafficked, it will be much easier to understand why they make the "choice" to jump into "too good to be true" opportunities that only emotionally stable individuals would have the power to resist.



#### During trafficking:

In this session we focus on what victims feel, think, and how they cope with their situations while being trafficked. This session also offers full insight to the mindset of victims while trafficked and all the invisible chains that hold them back from getting out of their situations.

This session answers the most asked questions: Why don't victims leave? Why don't they come forward? Why are they sometimes violent towards police?



#### After trafficking:

This session breaks down the stages of the emotional and mental state of the victims after leaving the trafficker. It offers a clear understanding and tools for officers to immediately identify which stage victims are in, what type of trauma they are dealing with currently, why they behave the way they do, and how to help them to cope, and calm down.





## Session Descriptions

### Session 2: Human Trafficking 101



#### Human Trafficking in North America

This session offers basic statistics, definitions, laws, and typologies in general.



#### Domestic Sex Trafficking, Part 1

This session offers a break down of domestic sex trafficking, typologies, types of traffickers, and types of other crimes traffickers can be connected to.



#### Domestic Sex Trafficking, Part 2 (The Traffickers)

##### *Lifestyle (The Game)*

This session offers insight to “the game”, the mindset of the pimps and traffickers, their recruiting methods, language, the game culture, roles, pimping 101, lifestyle, how they post, regular working schedules for the girls, amount of money they make, signs of traffickers (social media images) and tattoos.



#### Bonus (Mandatory Material)

15 minute interview with a survivor of sex trafficking and her interaction with police on 3 separate occasions while being trafficked. 15 minute interview with the key witness from Canada's largest forced labor case, Project Opapa. The survivor helps officers understand how victims of forced labor behave, and why they don't ask for help from law enforcement.

## Session Descriptions

### Session 3: Victim Study



#### How to Identify a Victim (*Locations*)

Domestic sex trafficking victims most often operate out of hotels and motels. Officers can get calls for various reasons. When officers enter these hotel rooms, the signs of human trafficking are in plain sight but if the officers are untrained, they can completely miss them. This session walks the officers through identifying victims in a hotel/motel setting, including officer safety, as well as touching on other possible locations such as truck stops, streets, shopping malls, bus and train stations, fast food establishments and vehicle stops.



#### How to Approach a Victim

In this session we teach officers specific techniques on how to gain victims' trust in less than 30 seconds. We teach body language, tone of voice, and what to say to make the best first impression. With our survivor-led suggestions, victims will be more at ease faster and the interactions will be smoother and lead to positive rapport-building outcomes.



## Session Descriptions

### Session 4: Case Studies/Resources



In this session we hear from officers who have had successful outcomes on cases using our techniques. They also offer insights into handling vehicle stops, how to write the reports, questions to ask that can help build a case later and the types of calls that can be related to HT. Our survivor educator closes off the session with a very uplifting, inspiring story and offers tips on how and where to find appropriate resources for the victims.

# Packages



## HT Training For Law Enforcement

Self-Phased Learning

Group-Class Based

**Bronze**

**Silver**

**Gold**

\$99.99/  
Officer

\$129.99/  
Officer

\$149.99/  
Officer



4 Hours Pre-Recorded Core Content



4 Hours Live Presentation



2 Bonus Pre-Recorded Sessions  
(Cultural Sensitivity, LGBTQ+)



Quiz + Certificate of Completion



Access to Online Library, with Law Enforcement  
Specific Resources (12 Months)



Survey & Final Report on Student Progress



Facilitated Live Q&A After  
Each Session with Survivor Educators



1 Live Facilitator



Guest Speaker



Evaluation Report



# LMS Platform Perks

## Learning Management System (LMS)

Our online learning experience partner and technical facilitator is a North American based, safe and secure online education software and platform.

### Assessments:

With a variety of assessment templates and modes, the platform helps us understand the degree of learning in flexible ways.

### Blended Learning:

The LMS site offers advanced tools to seamlessly mix traditional classroom learning with tech-based systems and gives students the best of both worlds.

### Certification:

Offer students an official document to mark the completion of their studies. With our LMS partner's unique Certification feature, configure and create certificates customized for your company and employees.

### Learner Analytics:

Our comprehensive reporting is not only meant to inform you where employees are having most difficulty, allowing you greater insight, but also empowers us to make better, data-driven decisions. From demographics to student trends we document the learning process in its entirety.

### Mobile:

Extend desktop learning into a mobile world, with deployment of courses through native iOS and Android applications. Powered by our LMS platform partner's experience of over seven years of Open edX® mobile apps development for Android and iOS platforms, our mobile app experience is a winner.

### Security:

With compliance to industry standards including GDPR, we ensure that your proprietary information is always treated confidentially, transmitted securely, and never, ever at risk.

## LMS PLATFORM PERKS:



EASY TO USE



ACCESSIBLE ON ALL  
DEVICES/BROWSERS



STUDENT ASSESSMENT TOOLS



STUDENT LEARNING  
ANALYTIC DATA



INSTANT AUTOMATED TESTING  
AND MARKING PROCESS



INSTANT AUTOMATED  
CERTIFICATION PROCESS



# Evaluation Sample Statistics

## SMITHS FALLS LAW ENFORCEMENT FEEDBACK

WOULD RECOMMEND  
THIS COURSE **100%**

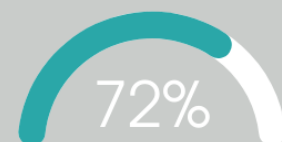
100% OF PARTICIPANTS  
WOULD RECOMMEND  
THIS COURSE TO A  
COLLEAGUE



QQ The course was very informative for all officers regardless of years of service. Having others sharing their personal experiences as victims of Human Trafficking and also their experiences dealing with the police was very informative. Great job by all involved. QQ



- Intelligence Officer



**COMFORT PRE-TRAINING**

72% of participants were comfortable approaching a victim (scale 1-5; average of 3 or higher)



**COMFORT POST-TRAINING**

100% of participants were comfortable approaching a victim (scale 1-5; average of 3 or higher)



QQ Absolutely beneficial. If nothing else, it allows you the opportunity to see where you have failed or excelled in investigations that require trust with the victim. And how to move forward and embrace the abilities we all have to succeed - we just have to open our eyes to it. QQ

- Detective Constable



# Sample Evaluation Report



[SAMPLE]

## Evaluation Report

TC Online Institute's Human Trafficking Training

Prepared For:

The City of Example  
Police Department



# Sample Evaluation Report

[SAMPLE]

## Evaluation Summary:

This report begins with a description of the program that the City of Example PD participated in including content covered, resources and dates. This is followed by a participant list from City of Example PD. Lastly, there is a section that displays the responses from our Law Enforcement Training Survey. The review includes vital feedback and numerical data.

## Program Description:

In this course, law enforcement officers were taught from the survivor's perspective what human trafficking is, the mindset of a victim, the signs of domestic sex trafficking, signs of forced labour, the laws and reporting, and trauma and culturally sensitive victim approach. Policing topics covered in depth include victim approaches, vehicle stop questions, interviewing techniques and investigation after detection.

In addition, to the course content, officers had access to our recordings, a test, certificate of completion, TC Online Institute's Library, and other resources.

### The course dates:

- November 23 5:30-7:30 p.m.
- November 24 5:30-6:30 p.m.

## Participants from City of Liberty PD:

	Officer Name	Badge Number
1.	Lastname, Firstname	00000
2.	Lastname, Firstname	00000
3.	Lastname, Firstname	00000
4.	Lastname, Firstname	00000
5.	Lastname, Firstname	00000
6.	Lastname, Firstname	00000
7.	Lastname, Firstname	00000
8.	Lastname, Firstname	00000
9.	Lastname, Firstname	00000
10.	Lastname, Firstname	00000

# Sample Evaluation Report

[SAMPLE]

## Survey Feedback:

This feedback is based on a course survey sent out to all participants of the Law Enforcement Human Trafficking Training Course. This data encompasses 23 responses.

***On a scale from 1-5, did you find the information and content helpful and educational?***

On average, the participants rated this content a 4.8

4.8 ★★★★★

***On a scale from 1-5, did you find the online format easy to use?***

On average, the participants rated the format a 4.2

4.2 ★★★★★

***On a scale from 1-5, if you had come across a situation involving a human trafficking victim before taking this training, how comfortable would you have felt taking the next step in an investigation?***

On average, the participants rated their comfortability a 2.8

2.8 ★★★★★

***On a scale from 1-5, if you were to come across a situation involving a human trafficking victim after taking this training, how comfortable would you feel taking the next step in an investigation?***

On average, the participants rated their comfortability a 4.8

4.8 ★★★★★

## Participant Comments:

- Most informative section for me was the human trafficking of workers. We are dealing with human trafficking of sex trade workers very often. The workers presentation was not one I had ever thought of and opened up my eyes!
- Excellent and informative! Highly recommend.
- Great course. Really enjoyed the different backgrounds of the speakers so we could hear how trafficking is not only viewed by the victim themselves, but how the police investigations and Crown's office go forward with charges.

## Conclusion:

This report was built on data from TC Online Institute's 2020-2021 Law Enforcement Training. The participant list was generated to only include The City of Example PD participants.

# Additional Information

Our Numbers:

**60,000+**

Officers Recieved  
**Survivor-Led Training**  
Since 2009 In  
North America



**500+**

Assisted With  
**Police Operations  
& Investigations**



**400+**  
Assisted  
**Survivors**



Highlighted Police Departments That Have Benefitted From  
Our Survivor-Led Training Since 2009:



FEDERAL BUREAU OF  
INVESTIGATION



HOMELAND SECURITY



HOUSTON HUMAN  
TRAFFICKING UNIT



SANTA BARBARA  
VICE UNIT



NORTH CAROLINA STATE  
TROOPERS



NEWARK POLICE



ATLANTA POLICE



ALBUQUERQUE PD  
VICE UNIT



ROYAL CANADIAN  
MOUNTED POLICE



CANADIAN BORDER  
SECURITY AGENCY



ONTARIO PROVINCIAL  
POLICE



TORONTO POLICE



KINGSTON POLICE



WATERLOO REGIONAL  
POLICE



WINDSOR POLICE